



# CITY OF TOLEDO, WA EMPLOYMENT OPPORTUNITY Lateral Police Officer

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**SALARY:** \$2,750.00 - \$3,050.00 Monthly

**CLOSING DATE:** July 28, 2015 ~ Noon

**JOB DESCRIPTION:**

This position is for experienced law enforcement officers only (see minimum qualifications below).

**ESSENTIAL JOB DUTIES:**

This position provides first line duty in the protection of life and property of the citizens of the community including the enforcement of laws and ordinances, the preservation of the peace, apprehension of criminals, control of non-criminal conduct and the application of services to the community. Police protection is provided by the City 24 hours a day. Individual officers may be assigned to either an 8, 9 or 10 hour shifts, depending on shift assignment.

Responsible for assigned areas within the city for patrol by various means (i.e. patrol vehicle, bicycle, foot, etc.) for constant observation of all properties within the assigned area, work traffic on a selective basis and is available and responsible for answering all calls of any nature during assigned duty hours, (i.e. domestic, emergency, accident, etc.). Investigate crimes and complaints against persons & property such as murder, assault, manslaughter, robbery, rape, various sex crimes, burglary, theft and other reported crimes, and prepare and document appropriate reports and evidence. Perform public relations work in public safety, law enforcement, traffic accidents and crime prevention, and make routine checks of public dances, licensed liquor establishments and other public gatherings (i.e. sporting events, or other special community events). Render assistance and information to the public as well as emergency first aid or lifesaving methods to accident victims or persons unable to help themselves. Perform related duties as required.

**MINIMUM QUALIFICATIONS:**

Incumbents must be 21 years of age, a U.S. citizen, possess a valid driver's license, and possess a current basic law enforcement qualification certification issued by the state in which he/she attended the basic law enforcement academy.

Applicants must have at least **two year experience as a full-time commissioned police officer**. If not currently employed as a law enforcement officer, the candidate must have successfully completed a state-certified law enforcement academy, have one year experience as a full-time commissioned police officer, and have been employed as a sworn law enforcement officer within the 24 months preceding application.

Applicants are **required** to attach documentation of a law enforcement certificate and include all law enforcement job experience. Education documentation (copy of degree or unofficial transcripts), if applicable, is also required at time of application. Incomplete applications will not be considered.

**IDEAL CANDIDATE INFORMATION:****Knowledge:**

American system of government, the judicial process, federal, state and local laws and ordinances; law enforcement policies and procedures; principles and practices of criminal investigation; identification and modern police administration; use and care of firearms and defensive weapons.

**Physical:** The incumbent must be physically capable of driving a vehicle safely under various conditions, including emergencies; frequently lifting, carrying, dragging, pulling and pushing objects of varying weight and size; standing, walking and running for extended times over various distances and conditions, such as pursuing a running suspect through yards and over fences and walls; observe and recognize people, activity, vehicles, street signs and environmental conditions from a reasonable distance during day and night; not posing a direct threat to the health and safety of themselves or others, use only force objectively necessary to control situations and persons, including combative or fleeing suspects, able to operate a variety of firearms and weapons safely and proficiently. Occasional climbing stairs and/or ladders. Frequent bending/twisting at waist/knees/neck while performing duties. Occasional kneeling/crouching/crawling may be required in responding to emergency situations. Constant use of both hands and arms in reaching/handling/grasping/fingering while performing duties or while operating vehicle. Overhead reaching required. Constant use of sight, hearing and speech abilities necessary to perform essential tasks. Visual requirements include color and peripheral vision and hand/eye/foot coordination while operating vehicle.

**Mental:** Incumbents must be able to read and understand English language documents, legibly hand write accurate and grammatically correct reports; communicate effectively orally, in writing, and using the police radio; exercise good judgment in dealing with routine unusual situations; learn and comprehend factual information, policies, procedures and rules, and use good judgment and discretion in applying same to changing conditions in similar and non-similar situations; maintain composure and judgment during emergency or tense situations; confront problems and enforce laws; refuse to participate in or tolerate unethical behavior; not be subject to impeachment in court due to character, reputation, history of dishonesty or violation of law, including drug violations, act courteously toward others; take direction from supervisors; maintain good working relationships with other members of the Department and City; accept criticism and apply to performance, be dependable in meeting scheduled assignments; and work extended hours when required.

**Working Environment:** As a Police Officer, the incumbent is exposed to a wide range of negative and hostile physical and psychological factors. The incumbent frequently drives and walks in a wide variety of weather conditions which are not avoidable. In the performance of job duties, the incumbent must occasionally lift heavy objects and wrestle with combative criminals. Psychologically, the incumbent is exposed to verbal abuse and socially unacceptable behavior, and must at all times be mentally alert to potentially dangerous situations. The incumbent must be able to work evenings and holidays as assigned and respond to emergencies when necessary.

**Equipment Used:** *The following is an itemized listing of equipment that may be used in the performance of this job:* The incumbent operates a patrol vehicle, handgun, shotgun, rifle, handcuffs, mace, baton, computers, fingerprint kits, cameras, and other assorted law enforcement related equipment.

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**Applications may be filed at:**

City of Toledo  
PO Box 236  
130 North Second Street  
Toledo, WA 98591  
360-864-4564  
360-864-6041  
360-864-4566 - Fax  
[cityoftoledo@toledotel.com](mailto:cityoftoledo@toledotel.com)  
[www.toledowa.us](http://www.toledowa.us)

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